

Modular RPO vs Full-Cycle RPO

A comprehensive side-by-side comparison to help you choose the right outsourced recruitment solution

Modular RPO

Flexible, bespoke recruitment solutions



Key Features

- Pick and choose specific services
- Maintain control over certain functions
- Scalable based on demand
- Lower initial investment



Advantages

- Targeted problem solving
- Cost-effective entry point
 - Quick to implement
- Easy to scale up/down
- Test before expanding



Choose Modular RPO when:

You want to test RPO services first or scale services gradually

You have specific problem areas to address

You need to augment internal HR capabilities or an existing RPO engagement

You have limited budget for recruitment solutions

You have seasonal or project-based hiring needs

You're expanding into new markets

You're interested in exploring new ways to improve your talent acquisition function

Full-Cycle RPO

Comprehensive, full-service recruitment outsourcing



Key Features

- Defined process ownership
- Complete process optimisation
 - Long-term, consultative partnership
- Full technology integration



Advantages

- Process optimisation and standardisation
- Full or partial process ownership
 - Maximum efficiency gains
 - Access to comprehensive recruitment technology
- Talent advisory and consulting services



Choose Full-Cycle RPO when:

Your company culture is ready for outsourced recruitment

You want complete process transformation or standardisation

You have high-volume hiring needs or consistent hiring volumes

You're willing to invest in a long-term partnership

You have limited internal recruitment and/or technology resources

Not Sure Which Solution is Right for You?

Our experts can help you assess your needs and design the perfect recruitment strategy.

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