

Modular RPO VS Full-Cycle RPO

A comprehensive side-by-side comparison to help you choose the right outsourced recruitment solution

Modular RPO

Flexible, bespoke recruitment solutions



Key Features

- Pick and choose specific services
- Maintain control over certain functions
- Scalable based on demand
- Lower initial investment



Advantages

- Targeted problem solving
- Cost-effective entry point
- Quick to implement
- Easy to scale up/down
- Test before expanding



Choose Modular RPO when:

- You want to test RPO services first or scale services gradually
- You have specific problem areas to address
- You need to augment internal HR capabilities or an existing RPO engagement
- You have limited budget for recruitment solutions
- You have seasonal or project-based hiring needs
- You're expanding into new markets
- You're interested in exploring new ways to improve your talent acquisition function



Key Features

- Defined process ownership
- Complete process optimisation
- Long-term, consultative partnership
- Full technology integration



Advantages

- Process optimisation and standardisation
- Full or partial process ownership
- Maximum efficiency gains
- Access to comprehensive recruitment technology
- Talent advisory and consulting services



Choose Full-Cycle RPO when:

- Your company culture is ready for outsourced recruitment
- You want complete process transformation or standardisation
- You have high-volume hiring needs or consistent hiring volumes
- You're willing to invest in a long-term partnership
- You have limited internal recruitment and/or technology resources

Not Sure Which Solution is Right for You?

Our experts can help you assess your needs and design the perfect recruitment strategy.

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